

ÍSLANDSBANKI HF.

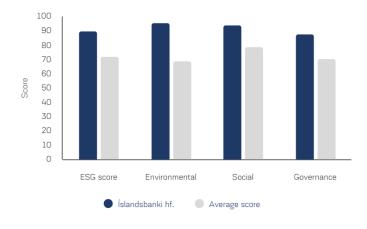
ESG SCORE 90 / A3

A1-A3	B1-B3	C1-C3	D
Excellent	Good	Medium	Poor

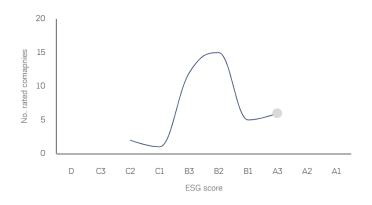
ESG RATING RESULTS

RESULTS	Weight	Score	Grade
Total Score		90	АЗ
Environmental	10.5%	96	A2
E.1 Eco-Efficiency	4.5%	94	A2
E.2 Environmental Management	6%	97	A1
Social	24.5%	94	A2
S.1 Working Environment	7%	100	A1
S.2 Employee Welfare & Customer Satisfaction	17.5%	91	АЗ
Governance	65%	88	A3
G.1 Corporate Governance	10%	95	A2
G.2 Corporate Practices & Supplier Chain	23.5%	90	АЗ
G.3 Products & Services	31.5%	83	B1

COMPARISON



ESG RATING DISTRIBUTION



SHORT SUMMARY OF RESULTS

Íslandsbanki does extremely well in this ESG rating by Reitun and comes out with 90 points, in category A3. It continues to put great effort into enhancing sustainability throughout its operations and upholding its commitment to comply with the UN's Principles for Responsible Banking. The board and management are actively involved in sustainability issues, which reflects the priority the bank gives to sustainability in all aspects of its operations. The bank has already achieved good results in reducing the environmental impact of its own operations; one of the bank's main opportunities here lies in reducing emission from its asset management and lending. Íslandsbanki has made this a priority and has conducted an impact analysis that identifies the key impact of the bank's products and services to further address its sustainability emphasis. Íslandsbanki has taken important moves to further its sustainability journey: it is a founding member of the Net-Zero Banking Alliance and continues with its aim of full carbon neutrality by 2040, along with a commitment to setting a Science-based Target. The bank has published its assessments of the portfolio's carbon footprint in accordance with PCAF and has set a sectoral target for carbon footprint reduction in the loan portfolio. To promote a transparent disclosure, the bank has published a carbon neutrality report covering its measurements, objectives, and performance in climate-related areas. Additionally, Íslandsbanki has neutralized its activities in full with Certified Emission Reduction units through the United Nations Carbon Offset Platform, along with supporting two domestic projects through the purchase of planned certified emission reduction units. The bank continues to work towards its objective of ESG risk assessing companies in its lending portfolio and increasing the proportion of sustainable loans. The bank has sought finance through issues of sustainable and green bonds and it is in a good position when it comes to the provision of information on the impact of its lending to sustainable projects. Íslandssjóðir, a subsidiary of the bank, adopted the UN's Principles for Responsible Investments in 2017 and published information on its financed emissions for the first time in 2022, based on the PCAF methodology. The fund continues to make a priority of observing sustainability in all its operations.

Financial undertakings in Iceland operate under an extensive regulatory system and scrutiny by the Central Bank's Financial Supervisory Authority. Íslandsbanki's data security arrangements are in good order, its management system being certified according to ISO27001. Furthermore, the bank is active in incentivizing its suppliers to act on value chain responsibility. Customer satisfaction levels and community relations are rated high, though the controversy following the sale by Icelandic State Financial Investments (ISFI) of part of the state's share is still ongoing. Until the investigation is over, it can be expected that this will have some impact on the bank's reputation, but the bank has requested to conclude the matter trough a settlement process. The bank continues to place strong emphasis on human resources and workplace surveys reveal high levels of employee satisfaction. Íslandsbanki sets a good example for the domestic market and receives an excellent ESG rating from Reitun.

COMPARISON WITH DOMESTIC ISSUERS

Íslandsbanki is well above average in all categories in comparison with other domestic issuers (currently about 40) that have been ESG-rated by Reitun. The current market average aggregate score is now 72 points out of 100 possible, producing a rating of B2. Íslandsbanki comes out with 90 points, the highest score Reitun has ever awarded. This places it in category A3, a rating it shares with four other issuers.



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